

Classroom Track for Louisiana Pathways Child Care Career Development System

Child Care Career Ladder Titles	Training and Education Requirements	Experience Requirements	Professional Activity Requirements
Child Care Staff I	as required by licensing regulations	none	encouraged to participate in an early childhood professional organization
Child Care Staff II	12 clock hours of instruction in approved core knowledge (CDA) subject areas	minimum 6 months	encouraged to participate in an early childhood professional organization
Child Care Staff III	30 clock hours of instruction in approved core knowledge (CDA) subject areas	minimum 1 year	encouraged to participate in an early childhood professional organization
Child Care Staff IV	60 clock hours of instruction in approved core knowledge (CDA) subject areas	minimum 1 year	encouraged to participate in an early childhood professional organization
Child Care Assistant Teacher I	90 clock hours of instruction in approved core knowledge (CDA) subject areas	minimum 1 year	encouraged to participate in an early childhood professional organization
Child Care Assistant Teacher II	120 clock hours of instruction in approved core knowledge (CDA) subject areas	minimum 1 year	encouraged to participate in an early childhood professional organization
Child Care Teacher I	CDA credential in preschool or infant/toddler specialization or approved early childhood diploma	minimum 1 year	encouraged to participate in an early childhood professional organization
Child Care Teacher II	CDA credential or approved early childhood diploma and 9 CEUs or 2 early childhood college courses or 30 hours toward associate degree with 4 college courses in early childhood or child development or related associate degree	minimum 2 years	membership in an early childhood professional organization and service to the profession such as: committee or board membership, service as a CDA advisor or mentor, attendance at a professional conference or event, conference presentation, advocacy and leadership activities

<p>Child Care Teacher III</p>	<p>associate degree in early childhood or child development</p> <p>or</p> <p>related associate degree with 4 college courses in early childhood or child development</p> <p>or</p> <p>bachelor degree in early childhood or child development</p> <p>or</p> <p>related bachelor degree with 3 college courses in early childhood or child development</p>	<p>minimum 2 years</p>	<p>membership in an early childhood professional organization and service to the profession such as: committee or board membership, service as a CDA advisor or mentor, attendance at a professional conference or event, conference presentation, advocacy and leadership activities</p>
<p>Child Care Teacher IV</p>	<p>bachelor degree in early childhood or child development of which 3 college courses focus on infants and toddlers</p> <p>or</p> <p>related bachelor degree with 6 early childhood or child development college courses of which 3 focus on infants and toddlers</p>	<p>minimum 2 years</p>	<p>membership in an early childhood professional organization and service to the profession such as: committee or board membership, service as a CDA advisor or mentor, attendance at a professional conference or event, conference presentation, advocacy and leadership activities</p>
<p>Child Care Master Teacher</p>	<p>graduate degree in early childhood or child development</p> <p>or</p> <p>unrelated graduate degree with 4 early childhood or child development college courses</p>	<p>minimum 2 years</p>	<p>membership in an early childhood professional organization and service to the profession such as: committee or board membership, service as a CDA advisor or mentor, attendance at a professional conference or event, conference presentation, advocacy and leadership activities</p>

The SRTC for child care professionals is based on the individual's level on the classroom or administrator track as indicated in the table below.

SRTC Levels	Amount of Refundable School Readiness Tax Credit
Director I	\$1,500
Direct II	\$2,000
Director III	\$2,500
Director IV	\$3,000
Child Care Teacher I	\$1,500
Child Care Teacher II	\$2,000
Child Care Teacher III	\$2,500
Child Care Teacher IV	\$3,000

Staff qualifications required by the Quality Start star rating model differ from the staff qualifications required for the career tracks and the School Readiness Tax Credits. However, an individual's level on the career track may be used as a substitution for Quality Start staff qualifications. (See page 3 on Quality Start model)